Notification of posted workers and rules for posting of workers in the EU/EEA member states

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Overview of labour-law conditions in EU/EEA member states

Websites on europa.eu dedicated to posting (including links to national websites)

Prior declaration of posting of drivers in international transport
https://www.postingdeclaration.eu/landing

Rules for drivers in international transport European Commission guidelines and FAQs

Austria
Notification of posted workers
https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B461f73088ab946fe9bd1d1ce573d81a&lang=en

Rules for posting of workers
http://www.entsendeplattform.at/cms/Z04/Z04_10/home

Search of collective agreements (in German)
https://www.kollektivvertrag.at/cms/KV/KV_1/kollektivvertrag-suchen

Belgium
Notification of posted workers - obligation also for self-employed
https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html

Rules for posting of workers

Bulgaria
Rules for posting of workers and notification of posted workers (in the part “Register of Declarations”)
https://postedworkers.gli.government.bg/en/

Croatia
Rules for posting of workers and notification of posted workers and notification of changes (links to “Form 1” and “Form 2”)

Cyprus
Rules for posting of workers and information about notification of posted workers (in the part “Administrative measures to monitor the application of the Law”, there is no form)

Czech Republic
Notification of posted workers and notification of changes or termination (in the right column)
Rules for posting of workers
https://www.suip.cz/web/suip/informace-o-vysilani-pracovniku

**Denmark**
Notification of posted workers – *obligation also for self-employed*
https://indberet.virk.dk/myndigheder/stat/ERST/Register_of_Foreign_Service_Providers_RUT
Rules for posting of workers
https://workplacedenmark.dk/en/

**Estonia**
Notification of posted workers
Rules for posting of workers

**Finland**
Notification of posted workers
Rules for posting of workers

**France**
Notification of posted workers (do not use Internet Explorer)
https://www.sipsi.travail.gouv.fr/
Rules for posting of workers

**Germany**
Notification of posted workers (in the left bar)
https://www.meldeportal-mindestlohn.de/
Sectors for which the notification of posted workers is obligatory
Motivated notification for prolongation of the threshold for long-term posting (there is no form, in German)
Rules for posting of workers
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment_node.html
Sector-specific minimum wages

Greece
Rules for posting of workers and notification of posted workers (in the part “Procedural and administrative requirements…” declaration should be sent to the “4. Labour Inspectorate Body”, there is no form)

Hungary
Rules for posting of workers and notification of posted workers

Ireland
Rules for posting of workers and notification of posted workers (below the text in the part “Posted Workers”)
https://www.workplacerelations.ie/en/what_you_should_know/employment_types/posted%20workers/

Italy
Notification of posted workers (problems with the registration and obtaining the necessary login, in Italian)
Guidelines for notification procedure
https://mlps.my.salesforce.com/sfc/p/#0Y0000003BQk/a/1v0000013RHE/flHDCMItu212OuTK9cy577e3n8vIWrEFGr3kLGI0J9M
Rules for posting of workers
https://distaccoue.lavoro.gov.it/en-gb/

Latvia
Notification of posted workers (there is no form)
Rules for posting of workers

Lithuania
Notification of posted workers
https://www.vdi.lt/Komandiruotes/EN_title_page.aspx
Rules for posting of workers
Luxembourg
Rules for posting of workers and notification of posted workers (it is obligatory to download particular documents concerning VAT registration or qualifications)

Malta
Rules for posting of workers and notification of posted workers (in the part “Notification”)

Netherlands
Notification of posted workers, obligation also for self-employed
https://meldloket.postedworkers.nl/runtime/?lang=en
Rules for posting of workers
https://english.postedworkers.nl/

Poland
Rules for posting of workers and notification of posted workers (in the part “Where to submit a statement”)

Portugal
Rules for posting of workers and notification of posted workers (in the part “Posting declaration” – in upper right corner of the document it is possible to switch into English)

Romania
Notification of posted workers
List of Labour Inspectorates, where the notification should be sent (in Romanian)
https://www.inspectiamuncii.ro/documents/66402/1518590/Lista+ITM+uri+pentru+pct.+I.1-en.pdf/7b6b03fc-8f37-4366-8c30-fe860f5d7ec0
Rules for posting of workers
https://www.inspectiamuncii.ro/Posting-of-workers

Slovakia
Notification of posted workers
Rules for posting of workers

Slovenia
Notification of posted workers (in the upper bar it is possible to switch into English)
https://www.ess.gov.si/delodajalci/zaposlovanje_in_delo_tujcev/spletna-prijava-dela-tujcev-
spletna-prijava-dela-tujcev-prijava-izvajanje-storitev-delodajalca-s-sedezem-v-drzavi-clanici-eu-egp-
ali-svicarski-konfederaciji?cl=35&cl=35
Rules for posting of workers

Spain
Rules for posting of workers and information about notification of posted workers (in the part “7 Posting notification”, there is no form; in the part “Body competent for the provision of information...” there are the contact details to authorities where the notification should be sent)
https://www.mites.gob.es/es/sec_trabajo/debes_saber/desplazamiento-trabajadores-
eng/desplazamiento/index.htm

Sweden
Notification of posted workers
https://www.av.se/en/report-a-posting
Rules for posting of workers
https://www.av.se/en/work-environment-work-and-inspections/foreign-labour-in-sweden/Posting-
foreign-labour-in-sweden/

Iceland
Notification of posted workers- obligation also for self-employed
https://www.vinnumalastofnun.is/en/employer/foreign-service-providers-and-temporary-work-
agencies/posted-workers
Rules for posting of workers
http://posting.is/en

Norway
Rules for posting of workers

Switzerland
Notification of posted workers - obligation also for self-employed
Rules for posting of workers
https://www.entsendung.admin.ch/cms/content/auftrag/entsendung_en
Search of collective agreements
https://www.entsendung.admin.ch/app/lohn_berechnen?navId=lohn_berechnen
Mrs Jitka Ryšavá works as a Manager of the Enterprise Europe Network (EEN) Department at Centre for Regional Development of the Czech Republic. She has been dealing with advisory on cross-border provision of services and posting of workers rules for more than 15 years. The leaflet “Notification of posted workers and rules for posting of workers in the EU/EEA member states – 2022“ was prepared in cooperation with the EEN colleagues, namely from the Thematic Group Single Market, it is an updated and revised version of the previous leaflets.