

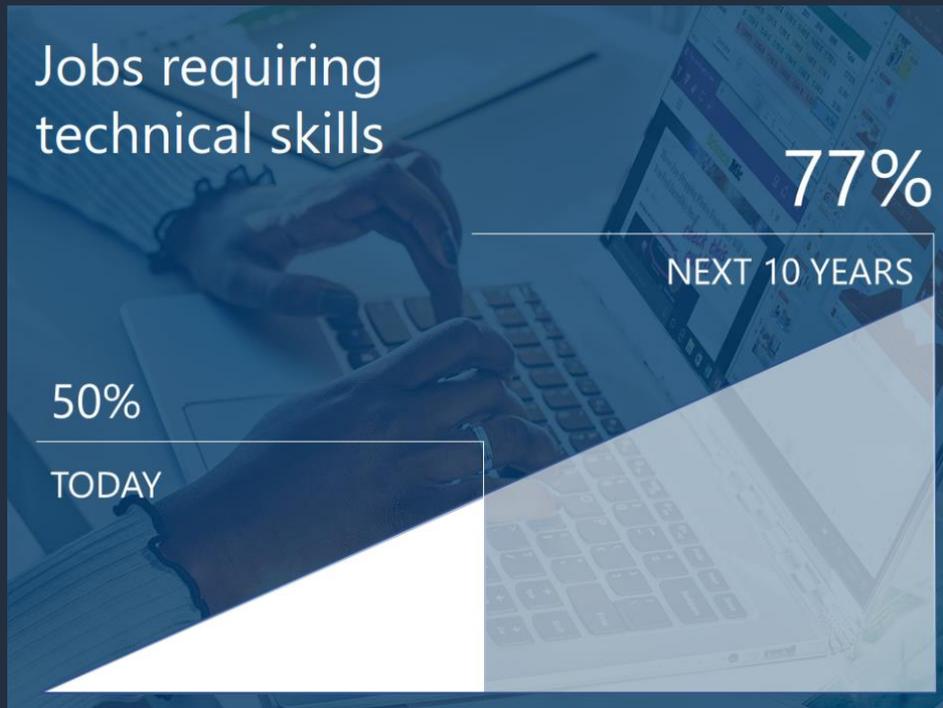
AZUBI AFRICA CLOUD ENGINEER ACCELERATOR


getINNOtized

AZUBI AFRICA



The challenge that we solve



With 6.2 million job openings that require cloud & data competencies, employers are **struggling to find qualified employees**.

Africa has the **largest talent pool of available young professionals** ready to succeed in a Cloud career – but opportunities are missing to specialize on-the-job.

This talent pool remains largely untapped, as companies are concerned that **efforts of finding & onboarding suitable candidates exceed the productivity gains**.

Our job is to ensure that the candidates we bring in are **adding value to your business from the first month** (mostly through protocols behind the curtain).

As hiring company you will **always have the opportunity to directly hire the candidates** – we even help you with relocation support if needed.

Our Motivation

“

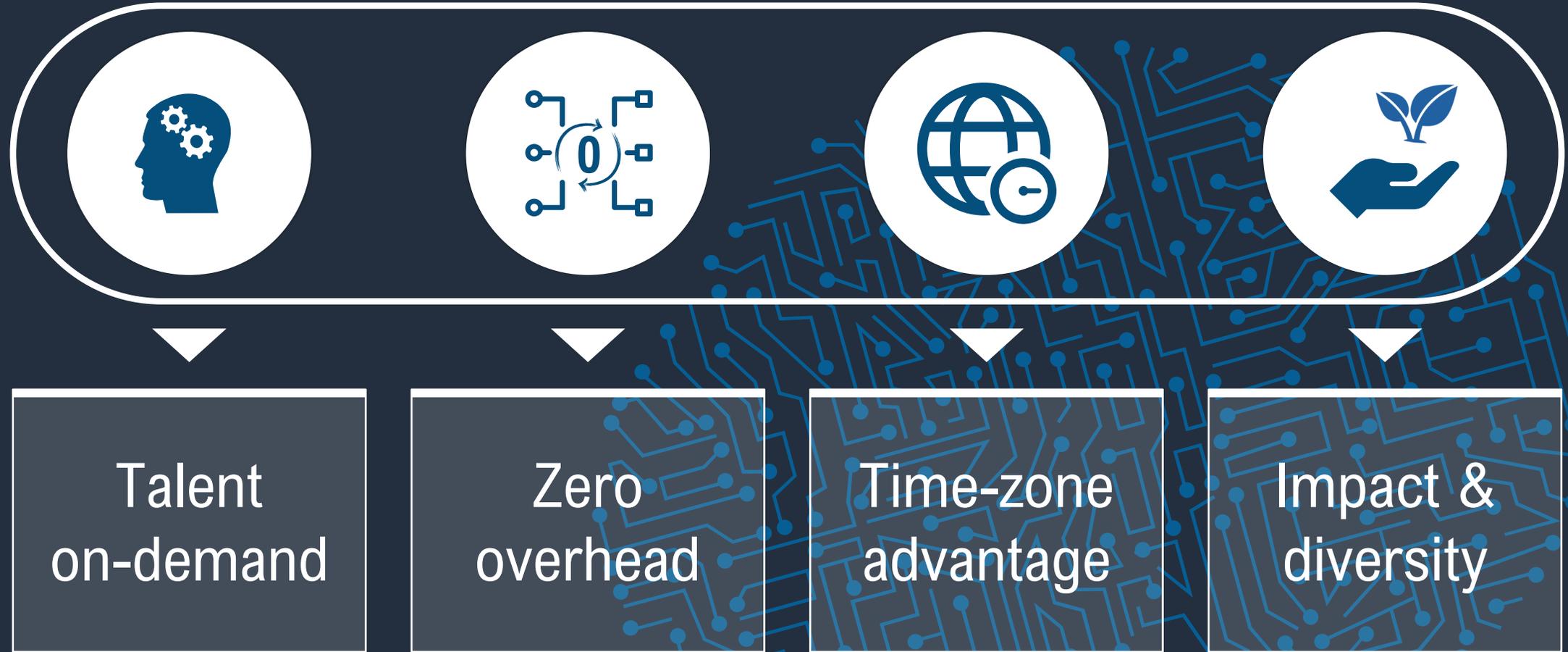
Talent is equally distributed across our globe, but opportunity is not.

We support African talents to become the best version of themselves and connect them with global career opportunities – to create value for our clients.”

— **getINNOtized**



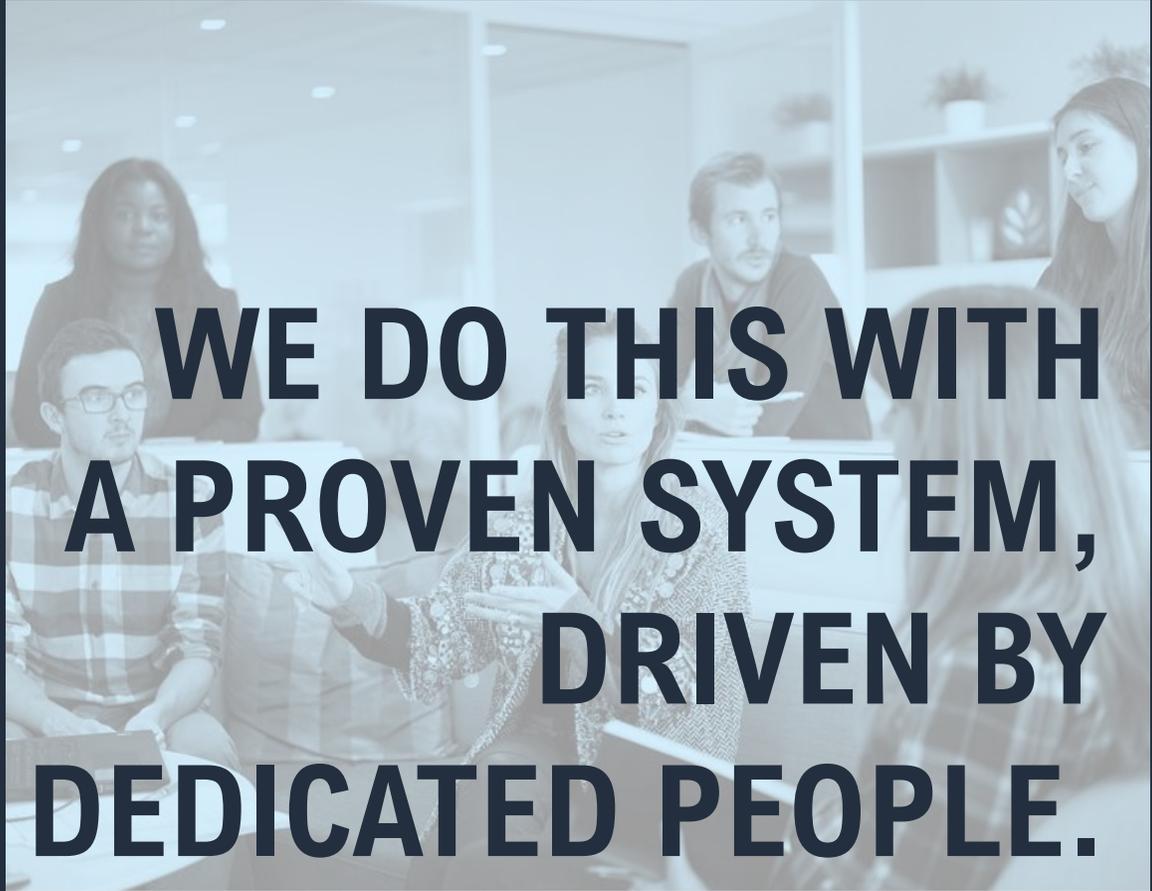
Your Benefits



Our Value Proposition to the Learners



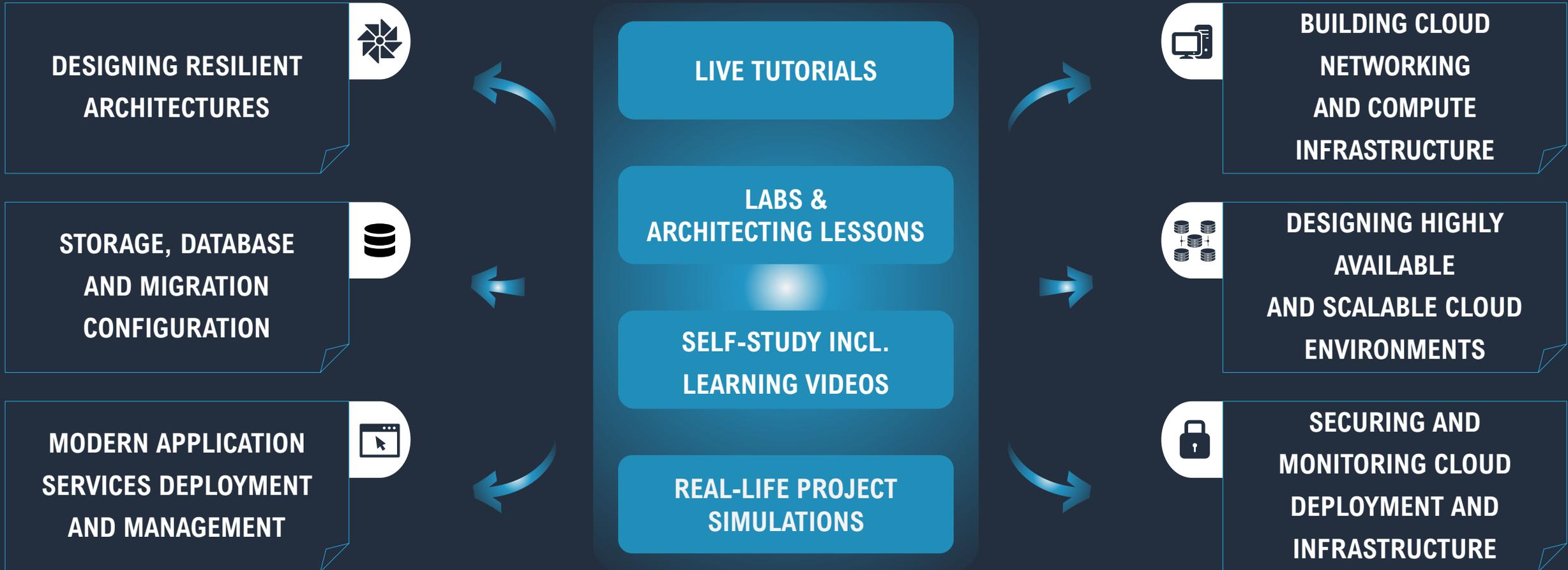
**WE WILL BRING
LEARNERS INTO
A WELL-PAID
(REMOTE) JOB
IN TECH.**



**WE DO THIS WITH
A PROVEN SYSTEM,
DRIVEN BY
DEDICATED PEOPLE.**



Our Curriculum combines real working life situations with core technical skills that employees will need

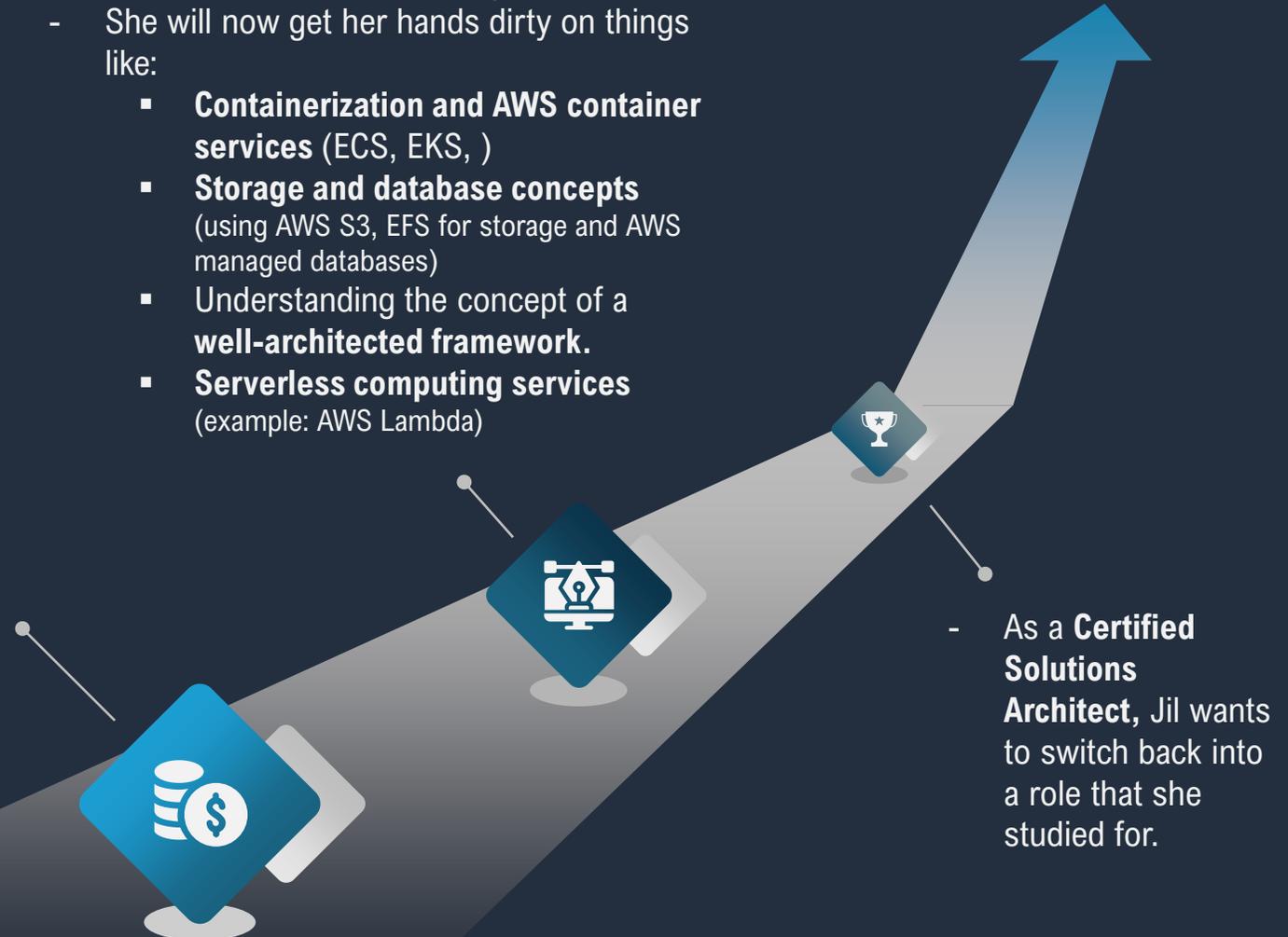


The typical candidate that you will meet

Meet Jil Job



- **This is Jil.**
- She has a **Bachelor in Information System**
- Jil is working as an **accountant** because she needs a job and **did not get into a tech role** due to a lack in experience
- She never got beyond some passion projects next to her studies.
- **Jil is coming into the L2 program** because she covers the basics through her studies.
- She will now get her hands dirty on things like:
 - **Containerization and AWS container services** (ECS, EKS,)
 - **Storage and database concepts** (using AWS S3, EFS for storage and AWS managed databases)
 - Understanding the concept of a **well-architected framework.**
 - **Serverless computing services** (example: AWS Lambda)



- As a **Certified Solutions Architect**, Jil wants to switch back into a role that she studied for.



The typical candidate that you will meet

Meet George Graduate



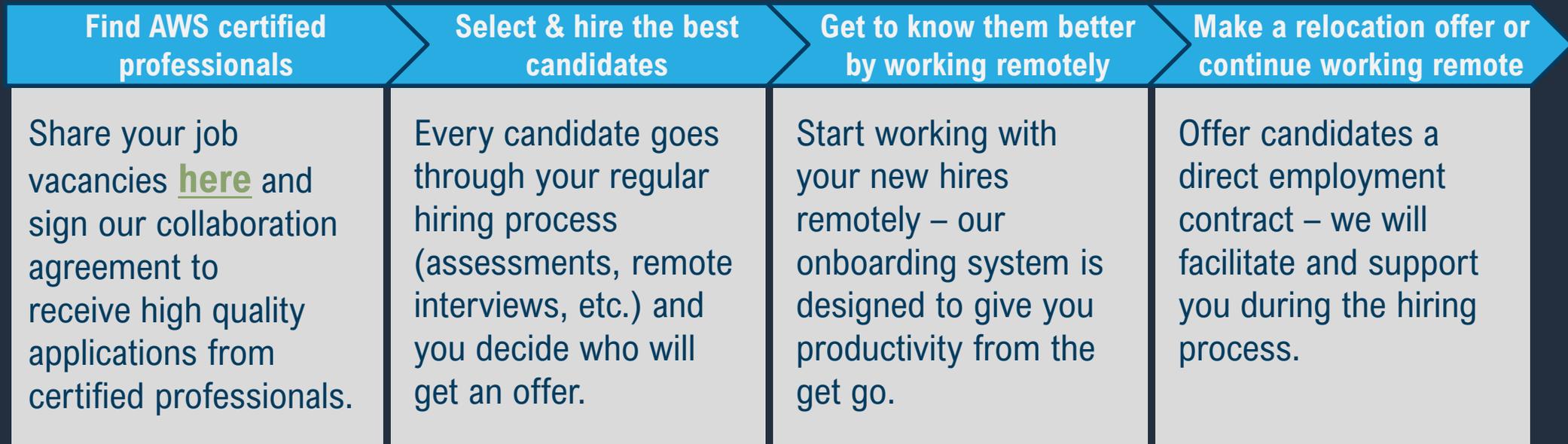
- **This is George.**
- He has a **Bachelor in Economics** and has just graduated.
- **He always had a passion for tech and digital solutions**, so his initial plan was to do a Masters in ICT.
- **Azubi seemed like a shortcut** to him to get where he wants, so he gave it a shot.
- **George needed to go through our Level-1 program** before where he learned the basics of programming and operating on the cloud (incl. certification as AWS Cloud Practitioner).
- Because **he showed passion and commitment**, he was recommended for the level-2 program where he is a peer of Jil.
- Because he has not a job yet, **he can allocate more of his time to work on capstone projects** that will get him ready.



- As a **Certified Solutions Architect**, George is looking to work in Admin or Sales roles where a technical background is needed.



How you can hire people such as Jil and George?



Frequently Asked Questions

Questions	Answers
Who is this offer for?	<p>With 6.2 million job openings that require Cloud & Data competencies, employers are struggling to find the right people.</p> <p>This offer is tailored to companies that feel this pain already and see diversity hiring as a chance to strengthen their business.</p>
What candidates can I expect?	<p>The typical candidate that goes through our program is a young professional with a Bachelor degree in Computer Science or other STEM-field and 2-3 years of job experience.</p> <p>Next to certifying on relevant technologies (e.g. AWS Solutions Architect), the candidates will solve real life client challenges through simulated (remote) projects.</p>
Is there a trial period?	<p>Yes – in the remote employment model, you have the right to terminate the working relationship with a notice period of 2 weeks at the end of every month.</p>



Frequently Asked Questions

Questions	Answers
What is your motivation to do this?	<p>Advances in Cloud & Data technology impact all of our lives as much as electricity and the internet did. While location of work is becoming less important, opportunities to specialize into these fields are still rare for most individuals in Sub-Saharan Africa.</p> <p>Our mission is to connect African High Potentials with job opportunities that allow them to specialize – therefore we focus our work on graduates and young professionals. We therefore can't guarantee you experts who have done hundreds of times what you are looking for, but everything we do is designed to ensure that the people we select have what it takes to get there fast.</p>
How do you live impact & diversity?	<p>Inclusion is at heart of what we do and we are proud to report that 40% of our participants are female and 5% are Persons with Disabilities (PWDs).</p>
Is relocation of candidates possible?	<p>We believe in the freedom of workplace and have successfully proven that remote collaboration models can work on the long-run.</p> <p>In case you prefer relocation, please state this already in the initial submission form – this allows us to only pre-select candidates for you that are ready to relocate for the position that they are applying for.</p>



Frequently Asked Questions

Questions	Answers
How long will ramp-up of candidates take us?	<p>You will start working with your new colleague(s) remotely and can expect productivity from the beginning.</p> <p>Next to the essential infrastructure (laptop, work desk, internet, licenses) that we provide, our experienced team of Lead Engineers will ensure that the candidates operative productively on the protocols that we have defined (onboarding / delivery / customer feedback / skill development).</p>